TO: **NIAGARA CATHOLIC DISTRICT SCHOOL BOARD**
COMMITTEE OF THE WHOLE MEETING
NOVEMBER 10, 2026

PUBLIC SESSION

TITLE: **STAFF DEVELOPMENT DEPARTMENT PROFESSIONAL DEVELOPMENT OPPORTUNITIES**

The Staff Development Department Professional Development Opportunities report is presented for information.

Prepared by: Kim Kinney, Chief Education Officer
Anthony Corapi, Coordinator of Staff Development

Presented by: Kim Kinney, Chief Education Officer

Approved by: Giancarlo Vetrone, Chief Executive Officer/ Secretary-Treasurer

Date: November 10, 2026

NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

REPORT TO THE COMMITTEE OF THE WHOLE
NOVEMBER 10, 2026

STAFF DEVELOPMENT DEPARTMENT
PROFESSIONAL DEVELOPMENT OPPORTUNITIES

BACKGROUND INFORMATION

In alignment with Niagara Catholic's Multi-Year Strategic Plan, the Department of Staff Development, as an integral aspect of its mandate, acts as the point of co-ordination among various departments. Thus ensuring that all professional development opportunities for staff, both teaching and non-teaching, occur in a seamless fashion to minimize disruptions to the myriad services provided within our Niagara Catholic community. The following is a listing of activities occurring during the period November 10, 2026 through December 8, 2026

ASPIRING LEADERS PROGRAM (2026-2027)

Niagara Catholic District School Board believes both leadership and excellence are important at all levels within the organization and contributes to the growth of effectiveness in schools and service departments. The Aspiring Leaders Program (ALP) is designed to meet the needs of all aspiring leaders by focusing on the fundamentals of leadership and providing participants with a set of tools that will help them meet today's leadership needs and challenges.

The Aspiring Leaders Program (ALP) is a series interactive and in-person workshops providing practical and actionable leadership tools. This program is tailored and open to all employees interested in leadership development and furthering their leadership skills and capabilities in pursuing a leadership role at the system level, such as coordinators, consultants, administrative assistants, and school administration and for new pathways to opportunities within their department.

WORKSHOP 2: THURSDAY OCTOBER 19, 2026 (4:15 P.M. – 7:00 P.M.)
LOCATION: CATHOLIC EDUCATION CENTRE

TITLE: THE POWER OF HEALTHY TENSION: LEADING IN A WORLD OF INCREASED POLARIZATION & COMPLEXITY

As leaders, we often treat every challenge as a problem to be solved, with a right or wrong answer. Encourage a change or preserve stability? Lean into structure or choose more flexibility? Focus on work or prioritize home? But this "either/or" thinking is a dangerous trap! To be more effective— both at work and at home — we need to realize that many of life's challenges are tensions to be managed. This workshop provides a simple framework that allows teams and leaders to tap into the power of "both/and" thinking. By doing this, we gain a massive competitive advantage, and move from surviving to thriving. This workshop provides a simple framework that allows teams and leaders to tap into the power of "both/and" thinking. By doing this, we gain a massive competitive advantage, and move from surviving to thriving. You will also gain strategies to effectively promote and implement diversity, equity and inclusion within your teams.

NEW TEACHER INDUCTION PROGRAM (NTIP) – SECONDARY TEACHERS

AGENDA- NOVEMBER 23, 2026

8:30 a.m.	Arrival
8:40 a.m.	Welcome • NTIP Updates • Land Acknowledgement • Opening Prayer
8:45 a.m.	Secondary School Overview Session
9:30 a.m.	De-streaming Session
10:30 a.m.	Break
10:45 a.m.	eLearning Presentation
11:40 a.m.	Advanced Placement Presentation
12:00 p.m.	Lunch
1:00 p.m.	Pathways to Student Success
1:45 p.m.	OPHEA Safety Guidelines & Play Like A Champion
2:30 p.m.	Adjournment

PROFESSIONAL ACTIVITY DAY – NOVEMBER 27, 2026

Friday, November 27, 2026 is designated as a Professional Activity Day for both the elementary and secondary panels.

Elementary Topics:

- Cyber Safety Online Professional Development
- Indigenous Education Professional Development (Live Virtual Session)
- OPHEA Concussion Online Professional Development
- Privacy Online Professional Development
- Grade 7/8 History Professional Development (New Curriculum Changes – 2026)
- **OECTA Staff** – may work offsite in the afternoon of November 27, 2026 (as per the Minutes of Settlement)

Secondary Topics:

- Cyber Safety Online Professional Development
- Indigenous Education Professional Development (Live Virtual Session)
- OPHEA Concussion Online Professional Development
- Privacy Online Professional Development
- STAO Health & Safety for Science Teachers (Full-Day Professional Development)

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